POSITION ANNOUNCEMENT
Associate Professor/Professor and Department Head
Department of Occupational Therapy
College of Health and Human Sciences
COLORADO STATE UNIVERSITY

Colorado State University seeks engaged, innovative, visionary leaders to apply for the position of Head of the Department of Occupational Therapy. This is a 12-month tenured position targeted to start July 1, 2015 (negotiable).

RESPONSIBILITIES:
• Provide visionary leadership to the Department;
• Advocate for the growth and advancement of the Department and profession of occupational therapy;
• Guide complex decision making in a research-intensive university setting;
• Dynamically represent Departmental programs and centers within the College of Health and Human Sciences, the University, and with alumni and other constituents in the state of Colorado and beyond;
• Advance excellence through support of educational programs, research, and engagement;
• Promote and facilitate interdisciplinary and interinstitutional scholarship activities;
• Develop and oversee budget, facilities, and personnel;
• Collaborate with Department faculty and staff to explore and develop a new Program Director position in the Department;
• Provide leadership for continued acquisition of internal and external resources including research grant applications, development, and fund raising.

REQUIRED QUALIFICATIONS:
• PhD or equivalent doctoral degree in a field related to occupational therapy;
• Academic credentials eligible for faculty appointment at the rank of Associate or Full Professor;
• Demonstrated success in leadership roles;
• Evidence of ability to effectively administer and advocate for a complex academic unit with diverse instruction, research, and service/outreach programs;
• Record of skilled and effective teaching and mentoring;
• Strong record of extramurally funded research;
• Evidence of effective communication skills to diverse audiences;
• Evidence of ability to contribute in the areas of service and engagement within the Department, College, University and profession of occupational therapy.
• Evidence of or potential for integrating research, and engagement in ways that align with university strategic plan and the centennial vision of the Occupational Therapy profession.

PREFERRED QUALIFICATIONS:
• Previous leadership experience in a university setting and/or research center;
• Demonstrated ability to effectively develop, communicate and implement a strategic vision;
• Experience with development and evidence of success in securing alternative revenue streams for departmental activities;
• Occupational therapy degree and experience in occupational therapy;
• Record of commitment to diversity;
• Demonstrated team building and management skills (e.g. research team development, student and faculty mentoring);
The Department of Occupational Therapy is committed to optimizing human performance and participation in every day occupations and contexts across the lifespan. Toward that end, departmental faculty conduct innovative research and service/outreach in diverse areas of relevance to occupational therapy, occupational science, and rehabilitation science. Research laboratories and community outreach and service centers, including the Assistive Technology Resource Center and the Center of Community Partnerships, in the Department of Occupational Therapy are integrated with student learning experiences through ongoing opportunities for volunteer work, hourly employment, fieldwork, research, and class-related activities. Thus, the Department of Occupational Therapy reflects Colorado State University's land grant mission through its integrated programs of research, teaching, and service/outreach.

In recognition of its exemplary programs, the department is consistently ranked among the *U.S. News & World Reports* Top Ten Occupational Therapy Programs in the United States and designated by Colorado State University as a Program of Research and Scholarly Excellence, and by the Colorado Commission of Higher Education as a Program of Excellence.

The Department has 10 tenured and tenure-track faculty and four special appointment faculty. There are approximately 150 students enrolled in the M.OT and M.S. programs. In 2013, the Department launched a new interdisciplinary PhD program in Occupation and Rehabilitation Science.

The Department is housed within the College of Health and Human Sciences, along with seven other academic units. The mission of the College of Health and Human Sciences is to advance discovery, learning, and engagement that enhance the well-being of people, the environment in which they live, and address complex societal issues.

To learn more about the Department, visit our web site at [http://www.OT.chhs.colostate.edu/](http://www.OT.chhs.colostate.edu/)

**SALARY AND BENEFITS:** Salary is negotiable and commensurate with qualifications and experience. Colorado State University offers an excellent selection of benefits.

**APPLICATION PROCEDURE:** Electronically submit: 1) a cover letter addressing the candidate’s fit with the leadership responsibilities and qualifications for this position, 2) a statement of leadership philosophy, 3) a vision for the department that addresses the integration of research, teaching, and engagement in ways that align with university strategic plan and the centennial vision of the Occupational Therapy profession 4) current curriculum vitae; and, a list of four (4) references with postal addresses, e-mail addresses, and phone numbers to Barbara.Ball@colostate.edu. References will not be contacted without prior notification to candidates. For full consideration, a complete application must be received by October 15, 2014. However, applications will be accepted until the position is filled.

Nominations for and inquiries regarding the position or the application process can be directed to:

Matt Hickey, PhD.
Chair, Search Committee
Department of Health and Exercise Science
Colorado State University
Fort Collins, CO  80523-1582
Phone: (970) 491-5727
E-mail: Matthew.hickey@colostate.edu
Colorado State University is located in Fort Collins (ranked #6 best place to live in the US by *Money Magazine* 2010) and is a community of approximately 150,000 located 65 miles north of Denver and 45 miles south of Cheyenne, WY. Fort Collins is located at the foot of the Rocky Mountains, affording its residents with rich opportunities for recreation. A faculty of over 1,500 guides approximately 26,700 students enrolled in professional, graduate and undergraduate programs. To learn more about Colorado State University, go to [http://www.colostate.edu](http://www.colostate.edu).

Colorado State University does not discriminate on the basis of race, age, color, religion, national origin or ancestry, sex, gender, disability, veteran status, genetic information, sexual orientation, or gender identity or expression. Colorado State University is an equal opportunity/equal access/affirmative action employer fully committed to achieving a diverse workforce and complies with all Federal and Colorado State laws, regulations, and executive orders regarding non-discrimination and affirmative action. The Office of Equal Opportunity is located in 101 Student Services.

Colorado State University is committed to providing a safe and productive learning and living community. To achieve that goal, we conduct background investigations for all final candidates being considered for employment. Background checks may include, but are not limited to, criminal history, national sex offender search, and motor vehicle history.