The College of Health and Human Sciences will serve as a global leader in optimizing the health, well-being, and positive development of people and communities.
With a commitment to the principles of equity and inclusive excellence, the College of Health and Human Sciences provides transformative academic, research, and outreach programs that promote the health and well-being of people, their environments, and communities in which they live.

**MISSION**

We are committed to principles of equity and inclusive excellence in all that we do. These values guide our work in the College:

**OUR VALUES**

- Community Engagement
- Creativity and Discovery
- Entrepreneurship
- Student-Centricity
- Innovation
- Entrepreneurship
- Excellence
- Respect
- Diversity
- Ethics
- Accountability
- Integrity and Social Justice
- Teamwork and Collaboration
- Ethics
STRATEGIC GOALS FOR ACHIEVING OUR VISION AND MISSION

THE COLLEGE OF HEALTH AND HUMAN SCIENCES WILL:

1. Educate students with excellent communication skills who can solve real-world problems, intervene effectively, and enact change in their workplaces and communities while also being engaged citizens who operate with an innovative and entrepreneurial spirit.

2. Conduct translational research that identifies sustainable approaches to optimizing physical, mental, and behavioral health and the overall growth and development of individuals, families, communities, social organizations, and the built environment.

3. Through community-based outreach and engagement, promote lifelong learning, growth, development, and participation across the lifespan in all contexts of people’s lives.

4. Promote diversity, equity, social justice, and inclusive excellence by identifying, preventing, and intervening to address disparities in health and well-being and educational and social opportunity.

5. Improve individual and collective strengths in operations, management, and administrative communications to improve growth potential.
An emphasis on experiential learning is one of the hallmarks of the College of Health and Human Sciences. A focus on high-impact learning practices such as internships, hands-on labs, and international experiences ensures that student skills will have real-world relevance. Academic units will conduct curriculum review to confirm the College’s teaching follows best practices so that students achieve excellent job placement and preparation for graduate or professional school. Key initiatives include emphasizing cultural competence for students and implementing curriculum enhancement to improve retention and raise graduation rates.

Strategic Objectives

1.1 Implement a cutting-edge, world-class curriculum that maximizes student success.
1.2 Maintain adequate advising support for all students, including academic success coordinators, to promote student success.
1.3 Optimize the role of non-tenure-track faculty to enhance focus on teaching excellence and decrease non-teaching loads.
1.4 Increase number of Graduate Teaching Assistants to strengthen graduate programs and help deliver innovative curriculum to undergraduate students.

1.2 Conduct translational research that identifies sustainable approaches to optimizing physical, mental, and behavioral health and the overall growth and development of individuals, families, communities, social organizations, and the built environment.

College of Health and Human Sciences researchers are looking critically at challenges facing our society in order to solve problems and positively impact the health and well-being of people. Whether the aim is to improve student learning through analytics, prevent substance misuse among adolescents, or evaluate beneficial diet and exercise interventions, diverse research projects in the College are changing lives. Sustainable design, healthy aging, disease prevention, and positive development across the lifespan are all areas of focus for the College. Increasing the impact of research through growth of research expenditures, high-quality facilities, cutting-edge equipment, and research staff are priorities for CHHS.

The College of Health and Human Sciences places high importance on connections to the community beyond the University’s campus. The College promotes meaningful and impactful collaborations with business and industry across Colorado. These partnerships provide work and internship environments for students, as well as enhanced labs and learning spaces. Alumni and industry professionals are also valuable instructors and lecturers for classes. They help to align curriculum with real-world practices. The College is committed to the development of certificates and lifelong learning opportunities to address community, business, and industry needs. In addition, CHHS will foster outreach programs including collaborations with CSU Extension to help disseminate research results and information to the public.

Strategic Objectives

2.1 Conduct innovative research and creative scholarship that will strengthen research teaching on campus, improve research activities and interventions, and inform social policy and industry standards.
2.2 Develop funding for a competitive pool of college-supported Graduate Research Assistants and research fellowships.
2.3 Support individual principal investigators and team-based scholarship and creativity.

Educate students with excellent communication skills who can solve real-world problems, influence effectively, and effect change in their workplaces and communities while also being engaged citizens who operate with an innovative and entrepreneurial spirit.

Strategic Objectives

3.1 Effectively translate findings from research and creative scholarship into programs that impact people and communities of high need due to socioeconomic or other factors.
3.2 Support lifelong learning and distance learning opportunities.
Improve individual and collective strengths in operations, management, and administrative communications to improve growth potential.

The College of Health and Human Sciences strives to operate in an efficient manner as a good steward of resources, while providing for updated, revitalized, and healthy work and learning spaces. Growth in facilities, technology infrastructure, and staffing will be appropriate to the College’s teaching, research, and outreach needs. Development and communications teams for the College will focus on increasing participation and engagement of our key audiences to help promote successes, foster pride, build partnerships, and garner support for strategic priorities.

Promote diversity, equity, social justice, and inclusive excellence by identifying, preventing, and intervening to address disparities in health and well-being and educational and social opportunity.

The College of Health and Human Sciences emphasizes a caring and supportive community where everyone’s contributions are valued and all voices are heard. The College has the goal of increasing numbers of diverse faculty, staff, and students and creating a welcoming and inclusive climate. Offering a multi-cultural curriculum with training in cultural competence will result in alumni who are qualified to succeed in our diverse world. The College will support expanded research opportunities in issues of inequality and social justice to further our intention of improving lives for all people, including the underserved and underrepresented.

Strategic Objectives

4.1 Use and expand efforts and resources to strategically recruit high-achieving, diverse students, faculty, and staff
4.2 Infuse curriculum with diversity content
4.3 Increase research that addresses issues of inequities in health, education, and other issues related to social justice
4.4 Promote a welcoming and supportive environment for all faculty, staff, and students
4.5 Provide ongoing professional development and training on diversity and inclusion

5.1 Enhance and increase quality and quantity of facility space to meet the needs of the units
5.2 Prioritize creation and maintenance of healthy work spaces
5.3 Prioritize appropriate staffing levels to meet college and unit day-to-day administrative functions
5.4 Increase and enhance communications with key audiences and constituents
5.5 Integrate development, communications, and college and unit activities
5.6 Acquire and maintain appropriate technology to support facilities of faculty, staff, and students

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Strategic Objectives