

NOTICE of FILING of PERMANENT EMPLOYMENT CERTIFICATION

Instructions for federally-mandated internal posting:

Post this notice in a conspicuous location at the job site for 10 business days.

Colorado State University, School of Education, Fort Collins, Colorado
Assistant/Associate Professor in Organizational Learning, Performance and Change

The School of Education at Colorado State University invites applicants for a tenure-track or tenured Assistant or Associate Professor in its Organizational Learning, Performance and Change specialization.

Specifically, we seek an Assistant or Associate Professor in Organizational Learning, Performance and Change, dedicated to the research and scholarship related to Organization Development in workforce and societal institutions. Further, opportunities for collaboration with higher education leadership, adult education and training, counseling and career development, and science, technology, engineering, and mathematics (STEM) education through collaborative research, teaching and community engagement may be available.

We seek a scholar who (a) has high research productivity or potential, (b) has practical experience in organizations with designing and managing learning and performance improvement programs, (c) is active in seeking external funding, (d) can teach, advise, and mentor masters and doctoral students (e) has experience working in both on-campus and online environments, and (f) can help build alliances across multiple program areas within the School of Education and across the University.

Required Qualifications:

Earned doctorate degree in Human Resource Development, Management, Organizational Behavior, Organizational Psychology or a related field by June 1, 2018. Record of scholarship and publication of research in refereed journals commensurate with a research intensive university. Demonstrated experience teaching in online and face-to-face environments.

Preferred Qualifications:

Focused program of research with evidence of potential funding and existing publications in a specific area. Success at securing external funding commensurate with a research intensive university. Experience teaching quantitative research methods. Expertise in advanced quantitative research methods (e.g. multivariate statistics such as HLM, SEM, Canonical Correlations, etc.). Emerging service in relevant national and/or international professional organizations. Experience with curriculum development. Demonstrated commitment to culturally responsive practices and culturally relevant instruction. Experience with program planning, student recruitment, and enrollment management. Demonstrated ability to foster collaborative relationships with a variety of stakeholders. Relevant practical industry experience in the chosen area of expertise. Experience advising and mentoring Ph.D. students.

Responsibilities:

Teaching/Advising - This position will instruct and advise Organizational Learning, Performance and Change (OLPC) Masters and PhD students. Percentage of time 50%
Research/Scholarship - Research on program area of expertise. Percentage of time 35%
Service/Outreach - Participate in organizations and committees relating to OLPC/research topic. Percentage of time 15%

Special Instructions Summary:

Complete applications should include a letter of interest that addresses the qualifications and responsibilities for the position, a full curriculum vita, and the names, positions, and contact information for three references. References will be contacted only with the candidate's prior approval. Finalists for the position will be interviewed in January or February and the position will remain open until filled. For more information about the position, the School of Education, or Colorado State University, please contact Dr. Thomas Chermack at Thomas.Chermack@colostate.edu.

To ensure full consideration, applications must be received by 11:59pm (MT) on 11/01/2017.

Background Check Policy Statement: Colorado State University (CSU) strives to provide a safe study, work, and living environment for its faculty, staff, volunteers and students. To support this environment and comply with applicable laws and regulations, CSU conducts background checks. The type of background check conducted varies by position and can include, but is not limited to, criminal (felony and misdemeanor) history, sex offender registry, motor vehicle history, financial history, and/or education verification. Background checks will be conducted when required by law or contract and when, in the discretion of the university, it is reasonable and prudent to do so.

EEO Statement: Colorado State University is committed to providing an environment that is free from discrimination and harassment based on race, age, creed, color, religion, national origin or ancestry, sex, gender, disability, veteran status, genetic information, sexual orientation, gender identity or expression, or pregnancy and will not discharge or in any other manner discriminate against employees or applicants because they have inquired about, discussed, or disclosed their own pay or the pay of another employee or applicant. Colorado State University is an equal opportunity/equal access/affirmative action employer fully committed to achieving a diverse workforce and complies with all Federal and Colorado State laws, regulations, and executive orders regarding non-discrimination and affirmative action. The Office of Equal Opportunity is located in 101 Student Services.

The Title IX Coordinator is the Executive Director of the Office of Support and Safety Assessment, 123 Student Services Building, Fort Collins, CO 80523-2026, (970) 491-7407.

The Section 504 and ADA Coordinator is the Associate Vice President for Human Capital, Office of Equal Opportunity, 101 Student Services Building, Fort Collins, CO 80523-0160, (970) 491-5836.

Diversity Statement: Ability to advance the department's commitment to diversity, equity, social justice, and inclusion through research, teaching and outreach with relevant programs, goals and activities.

This notice is being posted as a result of the filing of an application for permanent alien labor certification for the job description above.

Any person may provide documentary evidence bearing on this application to the Certifying Officer, U.S. Department of Labor, Employment and Training Administration, Atlanta National Processing Center, Harris Tower, 233 Peachtree Street, Suite 410, Atlanta, Georgia 30303 Telephone: (404) 893-0101 FAX: (404) 893-4642